

# THE SCHEDULE

(See section 29)

## THE STATUTES OF THE UNIVERSITY

(As amended and approved by the Visitor and communicated by MHRD  
vide letter No. F.No.34-8/2013-Desk U, dated 19.08.2015)

**1. The Chancellor:** (1) The Chancellor shall be appointed by the Visitor from a panel of not less than three persons recommended by the Executive Council from amongst persons of eminence in the academic or public life of the country:

Provided that if the Visitor does not approve of any of the persons so recommended, he may call for fresh recommendations from the Executive Council.

(2) The Chancellor shall hold office for a term of five years and shall not be eligible for re-appointment:

Provided that notwithstanding the expiry of his term of office, the Chancellor shall continue to hold office until his successor enters upon his office.

**2. The Vice-Chancellor:** (1) The Vice-Chancellor shall be appointed by the Visitor from a panel of not less than three persons who shall be recommended by a Committee as constituted under clause (2):

Provided that if the Visitor does not approve of any of the persons included in the A panel, he may call for an extended or a fresh panel.

(2) The Committee referred to in clause (1) shall consist of three persons, out of whom two shall be nominated by the Executive Council and one by the Visitor and the nominee of the Visitor shall be the convener of the Committee:

Provided that none of the members of the Committee shall be an employee of the University or a College or an Institution maintained by the University or a member of any ' authority of the University.

(3) The Vice-Chancellor shall be a whole-time salaried officer of the University.

(4) The Vice-chancellor shall hold office for a term of five years from the date on which he/she enters upon his/her office, or until he/she attains the age of seventy years whichever is earlier, and he/she shall not be eligible for reappointment.

Provided that notwithstanding the expiry of the said period of five years, he/she shall continue in office until his/her successor is appointed and enters upon his/her office.

Provided further that the Visitor may direct any Vice-Chancellor after his/her term has expired, to continue in office for such period, not exceeding a total period of one year, as may be specified by him or till his/her successor is appointed and enters upon his/her office, whichever is earlier.

(5) The emoluments and other conditions of service of the Vice-Chancellor shall be as follows: -

- (i) the Vice-Chancellor shall be paid a monthly salary and allowances, other than house rent allowance, at the rates fixed by the Central Government from time to time and he shall be entitled, without payment of rent, to use a furnished residence throughout his term of office and no charge shall fall on the Vice-Chancellor in respect of the maintenance of such residence;

- (ii) the Vice-Chancellor shall be entitled to such terminal benefits and allowances as may be fixed by the Central Government from time to time:

Provided that where an employee of the University, or a college or an institution maintained by, or admitted to the privileges of the University, or of any other University or any college or institution maintained by or admitted to the privileges of such other University, is appointed as the Vice-Chancellor, he may be allowed to continue to contribute to any provident fund of which he is a member and the University shall contribute to the account of such person in that provident fund at the same rate at which the person had been contributing immediately before his appointment as the Vice-Chancellor:

Provided further that where such employee had been member of any pension scheme, the University shall make the necessary contribution to such scheme;

- (iii) The Vice-Chancellor shall be entitled to TA/DA as per GOI rules for the officers of his/ her rank. In special circumstances, not covered under GOI rules, the rates shall be as decided by the Executive Council;
- (iv) the Vice-Chancellor shall be entitled to leave on full pay at the rate of thirty days in a calendar year and the leave shall be credited to his account in advance in two half-yearly instalments of fifteen days each

on the first day of January and July every year:

Provided that if the Vice-Chancellor assumes or relinquishes charge of the office of the Vice-Chancellor during the currency of a half year, the leave shall be credited proportionately at the rate of two and-a-half days for each completed month of service;

- (v) in addition to the leave referred to in sub-clause (iv), the Vice-Chancellor shall also be entitled to half-pay leave at the rate of twenty days for each completed year of service, and half-pay leave may also be availed of as commuted leave on full pay on medical certificate:

Provided that when such commuted leave is availed of, twice the amount of half-pay leave shall be debited against half-pay leave due.

Provided further that the Vice-Chancellor shall also be entitled to en-cash the leave earned during the tenure of his-her office.

- (vi) the Vice-Chancellor shall be entitled to the facility of a free official car. She/he shall be entitled to mobile phone and free telephone (with STD and ISD) service at his/her residence;
- (vii) the Vice-Chancellor shall be entitled to one cook and two attendants at his/her residence;

- (viii) The Vice-Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself/herself and his/her family members obtained from the Private OPD/ Private Wards of any approved Hospital/ Nursing Home as approved by the University;
- (ix) the Vice-Chancellor shall be entitled for HTC/LTC as per Govt. of India rules.

(6) If the office of the Vice-Chancellor becomes vacant due to death, resignation or otherwise, or if he is unable to perform his duties due to ill-health or any other cause, the Pro-Vice-Chancellor shall perform the duties of the Vice-Chancellor:

Provided that if the Pro-Vice-Chancellor is not available, the senior most Professor shall perform the duties of the Vice-Chancellor until a new Vice-Chancellor assumes office or until the existing Vice-Chancellor resumes the duties of his office, as the case may be.

**(7) Powers and Duties of the Vice-Chancellor:**

- (i) The Vice-Chancellor shall be the *ex officio* Chairman of the Executive Council, the Academic Council and the Finance Committee and shall, in the absence of the Chancellor, preside at the Convocations held for conferring degrees and at meetings of the Court.
- (ii) The Vice-Chancellor shall be entitled to be present at, and address, any meeting of any authority or other body of the University,

but shall not be entitled to vote thereat unless he is a member of such authority or body.

- (iii) It shall be the duty of the Vice-Chancellor to see that this Act, the Statutes, the Ordinances and the Regulations are duly observed and he shall have all the powers necessary to ensure such observance.
- (iv) The Vice-Chancellor shall have all the powers necessary for the proper maintenance of discipline in the University and he may delegate any such powers to such person or persons as he deems fit.
- (v) The Vice-Chancellor shall have the power to convene or cause to be convened the meetings of the Executive Council, the Academic Council and the Finance Committee.
- (vi) The Vice-Chancellor shall have the authority to delegate his/ her powers for day-to-day work to the Pro-Vice Chancellor(s)/ Directors, Deans, Heads of the Departments and other officers who should act on the basis of clear rules laid down in this regard.
- (vii) As the Chairman of the authorities, bodies and committees of the University, the Vice-Chancellor shall be empowered to suspend a member from the meeting of the authority, body or committees for persisting to obstruct or stall the

proceedings or for indulging in behaviours unbecoming of a member.

- (viii) The Vice-Chancellor shall be responsible to allocate responsibilities and to audit the performance of the Officers, faculty members, staff and students against the expected standards.
- (ix) The Vice-Chancellor shall pass such orders and take such measures that are necessary to implement any of the above.

**3. The Pro-Vice-Chancellor:** (1) The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor:

Provided that where the recommendation of the Vice-Chancellor is not accepted by the Executive Council, the matter shall be referred to the Visitor who may either appoint the person recommended by the Vice-Chancellor or ask the Vice-Chancellor to recommend another person to the Executive Council:

Provided further that the Executive Council may, on the recommendation of the Vice-Chancellor, appoint a Professor to discharge the duties of a Pro-Vice-Chancellor in addition to his own duties as a Professor.

(2) The term of office of a Pro-Vice-Chancellor shall be such as may be decided by the Executive Council but it shall not in any case exceed five years or until the expiration of the term of office of the Vice-Chancellor, whichever is earlier:

Provided that a Pro-Vice-Chancellor whose term of office has expired shall be eligible for re-appointment:

Provided, further that a Pro-Vice-Chancellor, shall retire on attaining the age of seventy years.

Provided also that a Pro-Vice-Chancellor shall, while discharging the duties of the Vice-Chancellor under clause (6) of Statute 2, continue in office notwithstanding the expiration of his term of office as Pro-Vice-Chancellor, until the Vice-Chancellor resumes office or a new Vice-Chancellor assumes office, as the case may be.

(3) The Pro-Vice Chancellor shall assist the Vice-Chancellor in respect of such matters as may be specified by the Vice-Chancellor in this behalf, from time to time and shall also exercise such powers and perform such duties as may be assigned or delegated to him by the Vice-Chancellor.

(4) The emoluments and other terms and conditions of service of a Pro-Vice Chancellor shall be the following:

- (i) The Pro-Vice Chancellor shall receive a salary and other allowances as notified by the Central Government from time to time.

Provided where an employee of this University or any other Institution/ Government and its organizations is appointed as Pro-Vice Chancellor, she/he shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund / Contributory Provident Fund/ Pension/ Gratuity/ Transfer TA) to which she/ he was entitled prior to his appointment as Pro-Vice Chancellor, and till she/ he continues to hold her/his lien on the post.



- (ii) The Pro-Vice Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself/ herself and his/ her family members obtained from the Private OPD/ Private Wards of any approved Hospital/ Nursing Home as approved by the University.
- (iii) The Pro-Vice Chancellor shall be entitled to the reimbursement of the expenses on account of TA/DA while on official duty, and HTC/ LTC as per Govt. of India norms.
- (iv) The Pro-Vice Chancellor shall be entitled to have water, power and rent free furnished residential accommodation. The premises of his/ her lodging will be maintained by the University.
- (v) The Pro-Vice Chancellor shall be entitled to the facility of a staff car for journey performed between office and her/his residence. She / he shall also be entitled to a mobile phone and free telephone (with STD and ISD) service at her/ his residence.
- (vi) The Pro-Vice Chancellor shall be entitled to an attendant at her/ his residence.

## (5) Leave

- (i) The Pro-Vice Chancellor shall be entitled to leave on full pay at the rate of 30 days in the calendar year. The leave shall be credited to his/ her account in advance in two half yearly installments of 15 days each on the first day of January and the first day of July every year.

Provided that if the Pro-Vice Chancellor assumes or relinquishes the charge of the Office of the Pro-Vice Chancellor during the currency of half year, the leave shall be credited proportionately at the rate of 2.5 days for each completed month of service.

- (ii) The leave at the credit of the Pro-Vice Chancellor at the close of the previous half year shall be carried forward to the new half year, subject to the condition that the leave, so carried forward plus the credit for that half year, does not exceed the maximum limit of 300 days.
- (iii). The Pro-Vice Chancellor on relinquishing the charge of his/ her office, shall be entitled to receive a sum equivalent of the Leave Salary admissible for the number of days of Leave on Full Pay due to him at the time of her/ his relinquishing of charge, subject to a maximum of 300 days, including encashment benefit availed of elsewhere.

- (iv) The Pro-Vice Chancellor shall also be entitled to Half-Pay Leave at the rate of 20 days for each completed year of service. The Half-Pay Leave may also be availed of as Commuted Leave on production of medical certificate, provided that when such commuted leave is availed of, twice the amount of Half-Pay Leave shall be debited against the Half-Pay Leave due.
- (v) In case the Pro-Vice Chancellor is appointed for further term, the leave period mentioned above, shall apply separately to each term.
- (vi) During the period of such Leave, the Pro-Vice Chancellor shall be entitled to the same salary, honorarium and allowances and such other facilities of services as may have been provided.
- (vii) In case of absence of the Pro-Vice Chancellor occasioned by any call by the Central or State Government, Public Service, or on Deputation on behalf of the University for any public purpose, the period so spent shall be treated as on duty.
- (viii) Where an employee of the university is appointed as the Pro-Vice Chancellor, she/he shall be allowed to avail herself/ himself of any leave at his credit before her/ his appointment as the Pro-Vice Chancellor. Similarly, on her/ his relinquishing the post of the Pro-Vice Chancellor and in the event

of re-joining her/ his old post, she/ he shall be entitled to carry back the leave at her/ his credit to the new post.

Further she/ he may be allowed to contribute to any provident fund of which she/ he is a member and the University shall contribute to the account of such person in that provident fund at the same rate at which the person had been contributing immediately before her/ his appointment as Pro-Vice Chancellor.

- (ix) If a person, employed in another institution, is appointed as the Pro-Vice Chancellor on Deputation, he/ she shall be entitled to Salary, Allowance, Leave and leave Salary as per deputation Rules of the institution to which he/ she was entitled prior to his/ her appointment as the Pro-Vice Chancellor and till he/ she continues to hold her/his lien on this post. The University shall also pay Leave Salary, Provident Fund, and Pension Contributions to the Institution, where she/ he is permanently employed, as admissible under the Rules.

#### **4A. Directors of Campuses – Powers and Functions:**

1. Each campus of the University, other than the main campus at Hyderabad, will be headed by a Director. The Director of Campus of the University will be appointed by the Executive Council on the recommendations of the Vice-Chancellor.

2. The term of the Director of a campus shall be co-terminus with that of the Vice-Chancellor.

The Vice-Chancellor at his/her discretion may recall the Director at any time of his/her term.

3. The Director shall be a Member of the University Court. He/she shall also be a Member of the Academic Council of the University.

4. The Director shall be the administrative head of the Campus concerned. He/she shall superintend and control the staff (both academic and non-academic) assigned to the Campus and for that purpose exercise such disciplinary control as may be necessary.

5. The Director shall have full powers to sanction all kinds of leave, such as casual leave, special casual leave, earned leave, half-pay leave and medical leave to members of staff.

6. With the prior permission of the Vice-Chancellor, the Director can appoint temporary staff.

7. The Director will have the freedom and full powers to incur expenditure within the financial estimates of the university ear-marked for the Campus according to norms, forms, rules and regulations of the English and Foreign Languages University.

8. He/she shall conduct all the academic programmes/courses of the university at the campus as per the academic schedule of the university.

9. The Director shall select students for admission to different courses at the campus, regulate their boarding, lodging and discipline.
10. The Director shall send a brief report about the working of the Campus for inclusion in the Annual Report of the University.
11. The Director shall prepare draft Budget estimates/Revised Estimates by September every year for inclusion in the Budget/Financial Estimates of the University. He/she shall also send proposals for inclusion in the Five Year Plan Proposals of the University.
12. The Director shall with the help of accounts department of the campus prepare annual accounts of the campus and send the same to the main campus at Hyderabad for the purpose of audit.
13. The Director will carry out such other duties/tasks that will be assigned to him/her by the Vice-Chancellor from time to time.
14. The emoluments and service conditions of a Director will be at par with those of Pro-Vice-Chancellor.

**5. Deans of Schools:** (1) Every Dean of School shall be appointed by the Vice-Chancellor from amongst the Professors in the School by rotation in the order of seniority for a period of three years.

Provided that in case there is only one Professor or no Professor in a School, the Dean shall be appointed, for the time being, from amongst the professor, if any, and the Associate Professors in the School by rotation in the order of seniority:

Provided further that a Dean on attaining the age of 65 years shall cease to hold office as such.

(2) When the office of the Dean is vacant or when the Dean is, by reason of illness absent or due to any other cause unable to perform duties of his office, the duties of the office shall be performed by the senior-most Professor or Associate Professor, as the case may be in the School.

(3) The Dean shall be the Head of the School and shall be responsible for the conduct and maintenance of the standards of teaching and research in the School and shall have such other functions as may be prescribed by the Ordinances.

(4) The Dean shall have the right to be present and to speak at any meeting of the Boards of Studies or Committees of the School, as the case may be, but shall not have the right to vote thereat unless he is a member thereof.

**5A. Heads of Departments:** (1) The Head of the Department shall be appointed by rotation in order of seniority by the Vice-Chancellor from among the Professors and Associate Professors.

(2) Provided that it shall be open to a Professor or Associate Professor to decline the offer of appointment as the Head of the Department.

(3) A person appointed as the Head of the Department shall hold office as such for a period of Three years and shall be eligible for reappointment.

Provided further that a Head of the Department on attaining the age of *sixty-five* years shall cease to hold office as such.

(4) A head of a Department may resign his office at any time during his tenure of Office.

(5) A Head of a Department shall perform such functions as may be prescribed by the Ordinances.

**6. The Registrar:** (1) The Registrar shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted for the purpose and shall be a whole-time salaried officer of the University.

(2) He shall be appointed for a term of five years or a part thereof and shall be eligible for re-appointment.

(3) The emoluments and other terms and conditions of service of the Registrar shall be such as may be prescribed by the Executive Council from time to time:

Provided that the Registrar shall retire on attaining the age of sixty-two years:

Provided further if an employee of this University or any other Institution/ Govt. and its organizations is appointed as Registrar, she/ he shall continue to be governed by the same retirement benefit scheme (namely General Provident Fund/ Contributory Provident Fund/ Pension/ Gratuity/ Transfer TA) to which she/ he was entitled prior



to her/ his appointment as Registrar and till she/ he continues to hold her/ his lien on the post.

(4) Selection and appointment of the Registrar.

- (i) The post of the Registrar shall be advertised upon falling vacant and the requirements in terms of minimum qualification, experience etc. shall be as per UGC Regulation and guidelines amended from time to time. A Registrar may be appointed on Deputation.
- (ii) The terms and conditions of service of the Registrar shall be such as prescribed for other non-vacational employees of the University.
- (iii) If the services of the Registrar are borrowed from Government or any other organization/ institution, the terms and conditions of his/ her service shall be governed by the Deputation Rules of the Government of India.
- (iv) A Registrar on Deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.
- (v) The Registrar appointed on selection may be removed before the completion of her/his tenure on the recommendation of the Vice-Chancellor by the Executive Council approving the same by at least two third of its members present and voting. On

approval of the Executive Council, the Registrar shall hand over the chare before she/ he seeks redressal avenues or makes an appeal for review of the decision of the Executive Council.

- (vi) The Registrar shall be entitled to unfurnished residential accommodation for which she/he shall pay prescribed license fee as also to mobile phone and free telephone (with STD and ISD) service at his/ her residence.
- (vii) The Registrar shall be entitled to such Leave, Allowances, Provident Fund and other terminal benefits as prescribed by the University from time to time for its own non-vacational staff.
- (viii) Registrar shall be entitled to the facility of a staff car between the Office and her/ his residence.

5 (a) The Registrar shall have power to take disciplinary action against such of the employees, excluding teachers and other academic staff, as may be specified in the order of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of censure or the withholding of increment:

Provided that no such penalty shall be imposed unless the person has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

(b) An appeal shall lie to the Vice-Chancellor against any order of the Registrar imposing any of the penalties specified in sub-clause (a).

(c) In a case where the inquiry discloses that a punishment beyond the power of the Registrar is called for, the Registrar shall, upon the concluding of the inquiry, make a report to the Vice-Chancellor along with his recommendations:

Provided that an appeal shall lie to the Executive Council against an order of the Vice-Chancellor imposing any penalty.

(6) The Registrar shall be the *ex officio* Secretary of the Executive Council and the Academic Council, but shall not be deemed to be a member of any of these authorities and he shall be the *ex officio* Member-Secretary of the Court.

(7) It shall be the duty of the Registrar: -

(a) to be the custodian of the records, the common seal and such other property of the University as the Executive Council shall commit to his charge;

(b) to issue all notices convening meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;

(c) to keep the minutes of all the meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;

(d) to conduct the official correspondence of the Court, the Executive Council and the Academic Council;

- (e) to supply to the Visitor copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of such meetings;
- (f) to represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings or depute his representative for the purpose; and
- (g) to perform such other duties as may be specified in the Statutes, the Ordinances or the Regulations or as may be required from time to time by the Executive Council or the Vice-Chancellor.

**7. The Finance Officer:** (1) The Finance Officer shall be appointed by the Executive Council on the recommendations of a Selection Committee constituted for the purpose and he shall be a Officer, whole-time salaried officer of the University.

(2) The Finance Officer shall be appointed for a term of five years and shall be eligible for re-appointment.

Provided that if the Finance Officer is appointed on deputation basis from an organization/ Accounts/ Audit Service/ Cadre, her/ his salary shall be such as admissible to her/ him according to the rules of deputation of service to which she/ he belongs.

- (i) If the services of the Finance Officer are borrowed from Government or any other organization/ institution, the terms and condition her/ his service shall be governed by the Deputation Rules of the Government of India.
- (ii) The terms and conditions of service of the Finance Officer shall be such as prescribed

for other non-vacational employees of the University.

- (iii) The Finance Officer on Deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.
- (iv) The Finance Officer appointed on selection may be removed before the completion of her/ his tenure on the recommendation of the Vice-Chancellor by the Executive Council approving the same by at least two-third of its members present and voting. On approval of the Executive Council, the Finance Officer shall hand over the charge before she/ he seeks any redressal avenue or makes an appeal for review of the decision of the Executive Council.

(3) The emoluments and other terms and conditions of service of the Finance Officer shall be such as may be prescribed by the Executive council from time to time.

Provided that the Finance officer shall retire on attaining the age of sixty-two years.

(4) When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

(5) Selection and appointment of the Finance Officer

- (i) The post of the Finance Officer shall be advertised upon falling vacant and the requirements in terms of minimum qualification, experience etc., shall be as per UGC Regulation and guidelines amended from time to time. The Finance Officer may be appointed on Deputation.
- (ii) Where an employee of this University or any other institution/ Government and its organizations is appointed as Finance Officer, she/ he shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/ Pension/ Gratuity/ Transfer TA) to which she/ he was entitled prior to his appointment as Finance Officer and till she/ he continues to hold her/ his lien on the post.

(6) The Finance Officer shall be the *ex officio* Secretary of the Finance Committee, but shall not be deemed to be a member of such Committee.

- (7) (i) The Finance Officer shall be entitled to unfurnished residential accommodation for which she/ he shall pay prescribed license fee as also to mobile phone and free telephone (with STD and ISD) service at her/ his residence.
- (ii) The Finance Officer shall be entitled to such Leave, Allowances, Provident Fund and other terminal benefits as prescribed

by the University on time to time for its own non-vacational staff.

- (iii) The Finance Officer shall be entitled to the facility of a staff car between the office and his/ her residence.

(8) The Finance Officer shall—

- (a) exercise general supervision over the funds of the University and shall advise it as regards its financial policy; and
- (b) perform such other financial functions as may be assigned to him by the Executive Council or as may be prescribed by the Statutes or the Ordinances.

(9) Subject to the control of the Executive Council, the Finance Officer shall: -

- (a) hold and manage the property and investments of the University including trust and endowed property;
- (b) ensure that the limits fixed by the Executive Council for recurring and nonrecurring expenditure for a year are not exceeded and that all moneys are expended on the purpose for which they are granted or allotted;
- (c) be responsible for the preparation of annual accounts and the budget of the University and for their presentation to the Executive Council;
- (d) keep a constant watch on the state of the cash and bank balances and on the state of investments;
- (e) watch the progress of the collection of revenue and advise on the methods of collection employed;

- (f) ensure that the registers of buildings, land, furniture and equipment are maintained up-to-date and that stock-checking is conducted, of equipment and other consumable materials in all offices, Departments, University, Institutes, Centres and Specialised Laboratories;
  - (g) bring to the notice of the Vice-Chancellor unauthorised expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and
  - (h) call for from any office, Department, Centre, Laboratory, College or Institution maintained by the University any information or returns that he may consider necessary for the performance of his duties.
- (10) Any receipt given by the Finance Officer or the person or persons duly authorised in this behalf by the Executive Council for any money payable to the University shall be sufficient discharge for payment of such money.

**8. The Controller of Examinations:** (1) The Controller of Examinations shall be appointed by the Executive Council on the recommendations of a Selection Committee constituted for the purpose and he shall be a whole-time salaried officer of the University.

(2) The Controller of Examinations shall be appointed for a term of five years or part thereof and shall be eligible for re-appointment.

- (i) The post of the Controller of Examinations shall be advertised upon falling vacant and the requirements in terms of minimum



qualification, experience etc., shall be as per UGC Regulations/ guidelines and finalized by the Executive Council and amended from time to time. A Controller of Examinations may be appointed on Deputation.

(ii) The Controller of Examinations on Deputations may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.

(iii) The Controller of Examinations may be removed before the completion of her/his tenure on the recommendation of the Vice-Chancellor by the Executive Council with at least two third of its members present and voting. The Controller of Examinations thus removed shall hand over the charge before she/ he seeks any redressal avenue or makes an appeal for review of the decision of the Executive Council.

(3) (i) The emoluments and other terms and conditions of service of the Controller of Examinations shall be such as may be prescribed by the Executive Council from time to time:

Provided that the Controller of Examinations shall retire on attaining the age of sixty-two years:

Provided further that the Controller of Examinations shall, notwithstanding his attaining the age of sixty-two years,

continue in office until his successor is appointed and enters upon his office **of** until the expiry of a period of one year, whichever is earlier.

- (ii) Where an employee of this University or any other institution/ Government and its organizations is appointed as Controller of Examinations, she/ he shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/ Pension/ Gratuity/ Transfer TA) to which she/ he was entitled prior to his appointment as Controller of Examinations and till she/ he continues to hold his/ her lien on the post.

(4) When the office of the Controller of Examinations is vacant or when the Controller of Examinations is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

- (5) (i) The Controller of Examinations shall be entitled to unfurnished residential accommodation for which she/ he shall pay prescribed license fee as also to mobile phone and free telephone (with STD and ISD) service at her/ his residence.

- (ii). The Controller of Examinations shall be entitled to such Leave, Allowances, Provident Fund and other terminal benefits as prescribed by the University from time to time for its own non-vacational staff.

- (iii) The Controller of Examinations shall be entitled to the facility of a staff car between the Office and her/ his residence.

#### (6) Responsibilities and Duties

The Controller of Examinations shall arrange for and superintend the examinations of the University in the manner prescribed by the Ordinances.

- (i) The Controller of Examinations shall be responsible for coordination and conduct of examinations and timely publication of results.
- (ii) The Controller of Examinations shall, any matter arising out of any conflict regarding marks/ grades, expulsion from examination, non-cooperation of faculty in conducting examination related duties etc., place before the Vice-Chancellor all such matters following due procedure as given in the Ordinances. The Vice-Chancellor's decision on the matter shall be final and binding.
- (iii) The Controller of Examinations shall organize for the moderation of the question papers before each examination in consultation with the concerned Deans and Heads.
- (iv) The Controller of Examinations shall organize a meeting of the Moderation Committee for declaration of Result. The

Committee shall consist of five members nominated by the Vice-Chancellor for a term of two years.

- (v) The Controller of Examinations shall ensure that confidentiality in all matters of examination is maintained. Any breach of confidentiality in this regard shall invite severe punishment.
- (vi) The Controller of Examinations shall be responsible for arranging all stationery for the purpose of examinations, grade cards and certificates with care and confidentiality. She/ he has to maintain the record of the use of the stationery items.

**9. The Librarian:** (1) The Librarian shall be appointed by the Executive Council on the recommendations of the Selection Committee constituted for the purpose and he shall be a whole-time salaried officer of the University.

(2) Selection of Librarian

- (i) Upon falling vacant the post of Librarian may be advertised with minimum qualification, experience etc., as per UGC regulation/ guideline as approved by the Executive Council. The short listed candidates may be called for to appear before the Selection Committee.
- (ii) If the Librarian is appointed on deputation basis from any organization, her/ his salary shall be such as admissible to her/him according to the rules of deputation of service to which she/ he belongs.

- (iii) If the services of the Librarian are borrowed from Government or any other organization/ institution, the terms and conditions of his/ her service shall be governed by the Deputation Rules of the Government of India.
- (iv) The Librarian on Deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.
- (v) When the office of the Librarian is vacant or when the Librarian is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

### (3) Service Conditions

- (i) Where an employee of this University or any other institution/ Government and its organizations is appointed as the Librarian, she/ he shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/ Pension/ Gratuity/ Transfer TA) to which she/ he was entitled prior to his appointment as Librarian and till she/ he continues to hold her/ his lien on the post.

- (ii) The Librarian shall be entitled to unfurnished residential accommodation for which she/ he shall pay prescribed license fee as also to mobile phone and free telephone (with STD and ISD) service at her/ his residence.
- (iii) The Librarian shall be entitled to such Leave, Allowances, Provident Fund and other terminal benefits as prescribed by the University from time to time for its own non-vacational staff.
- (iv) The other terms and conditions of service of the Librarian shall be such as prescribed for other non-vacational employees of the University.

#### (4) Duties and Responsibilities

The Librarian shall exercise such powers and perform such duties as may be assigned to him by the Executive Council.

- (i) The Librarian shall be responsible for preservation and maintenance of the holdings, assets and properties of the library.
- (ii) The Librarian shall be responsible for the maintenance of discipline inside the library premises.
- (iii) Purchase orders for books and subscription of journals and periodical including e-resources shall be placed by the Librarian.

Expenditure on these and other heads shall be maintained by the Librarian and she/ he shall keep an account of these and submit the same to the Finance Officer from time to time. All payments on expenditure of the Library shall be done by the Finance Department only on the recommendation of the Librarian.

- (iv) In coordination with the Library Committee, the Librarian shall take necessary steps for the improvement of the library services.

Taking into account the mandate given to the English and Foreign Languages University by the English and Foreign Languages University Act 2006, as also the understanding that the English and Foreign Languages University will be called upon to emerge as one of the most significant seats of teaching, training, learning, research, inter-disciplinary and inter-cultural studies in the fields of English and Foreign Languages, there shall have such Schools of Studies and Departments/ Centres under each School as may be specified in the Ordinance from time to time.

The Statutory provision (15) be brought under the purview of the Ordinances.

**10. The Court:** (1) An annual meeting of the Court shall be held on a date to be fixed by the Executive Council

unless some other date has been fixed by the Court in respect of any year.

(2) At the annual meeting of the Court, a report on the working of the University during the previous year, together with a statement of the receipts and expenditure, the balance sheet as audited, and the financial estimates for the next year shall be presented.

(3) A copy of the statement of receipts and expenditure, the balance sheet and the financial estimates referred to in clause (4) shall be sent to every member of the Court at least seven days before the date of the annual meeting.

(4) Special meetings of the Court may be convened by the Executive Council or the Vice-Chancellor or if there is no Vice-Chancellor, the Pro-Vice-Chancellor or if there is no Pro-Vice-Chancellor, by the Registrar.

(5) Eleven members of the Court shall form a quorum for a meeting of the Court.

(6) The Court shall consist of the following members, namely:

- i) The Chancellor
- ii) The Vice-Chancellor
- iii) The Pro-Vice-Chancellor
- iv) The remaining members of the Executive Council who are not otherwise members of the Court
- v) Librarian
- vi) Proctor
- vii) Dean, Students' Welfare
- viii) Directors of the Campuses
- ix) All Deans of Schools
- x) Heads of Departments
- xi) All Professors



- xii) Two Readers }to be elected by teachers of the University
- xiii) Two Lecturers }for a period of two years
- xiv) Two non-teaching employees to be elected by the non-teaching staff
- xv) Two students to be elected by students for a period of one year
- xvi) Two Members of Parliament (one each from Lok Sabha and Rajya Sabha) to be nominated by the Speaker of Lok Sabha and Chairman of Rajya Sabha respectively); provided further that if a Member of Parliament becoming a Minister or Speaker/Deputy Speaker/ Deputy Chairman his nomination on the Statutory Body shall be deemed to be terminated.
- xvii) 5 persons to be nominated by the Visitor
- xviii) One person to be nominated by the Chief Rector
- xix) One of the old students of EFL-U (Alumni) to be nominated by Vice-Chancellor
- xx) Finance Officer
- xxi) Registrar (Member Secretary)

Save as otherwise expressly provided, a member of the Court shall hold office for a period of three years.

**11. The Executive Council:** Seven members of the Executive Council shall form a quorum for a meeting of the Executive Council.

(1) The Executive Council shall consist of the following members, namely:

- i) The Vice Chancellor
- ii) The Pro-Vice-Chancellor
- iii) Proctor

- iv) Dean, Research
- v) Dean, Planning
- vi) Two Deans of Schools by rotation according to seniority to be appointed by the Vice-Chancellor.
- vii) One Director of a Campus by rotation in order of seniority
- viii) One Professor, who is not a Dean or Head by rotation according to seniority to be appointed by the Vice-Chancellor.
- ix) One Reader and one Lecturer from amongst the elected members of the Court, to be nominated by the Court.
- x) Four persons of distinction in academic and public life, to be nominated by the Visitor.

(2) All members of the Executive Council other than the Vice-Chancellor and the Pro-Vice-Chancellor shall hold office for a term of three years.

**12. Powers and Functions of the Executive Council:** (1)

The Executive Council shall have the power of management and administration powers and of the revenues and property of the University and the conduct of all administrative affairs functions of the University not otherwise provided for.

(2) Subject to the provisions of the Act, the Statutes and the Ordinances, the Executive Council shall, in addition to all other powers vested in it, have the following powers, namely:—

- (i) to create teaching and other academic posts, to determine the number and emoluments of such posts and to define the duties and conditions of service of Professors, Readers, Lecturers and other academic

staff: Provided that no action shall be taken by the Executive Council in respect of the number and qualifications of teachers and other academic staff otherwise than after consideration of the recommendations of the Academic Council;

(ii) to appoint such Professors, Readers, Lecturers and other academic staff, as may be necessary, and the Directors of University, Institutes and Heads of independent Centres on the recommendation of the Selection Committee constituted for the purpose and to fill up temporary vacancies therein;

(iii) to recognise persons as University recognised teachers in the manner prescribed by the Ordinances;

(iv) to create administrative, ministerial and other necessary posts (including Chairs) and to make appointments thereto in the manner prescribed by the Ordinances;

(v) to grant leave of absence to any salaried officer of the University other than the Vice-Chancellor, and to make necessary arrangements for the discharge of the functions of such officer during his absence;

(vi) to regulate and enforce discipline among employees in accordance with the Statutes and the Ordinances;

(vii) to manage and regulate the finances, accounts, investments, property, business and all other administrative affairs of the University and for that purpose to appoint such agents as it may think fit;

(viii) to fix limits on the total recurring and the total non-recurring expenditure for a year on the recommendation of the Finance Committee;

(ix) to invest any money belonging to the University, including any unapplied income, in such stocks, funds, share or securities, from time to time as it may think fit or in the purchase of immovable property in India, with the like powers of varying such investment from time to time;

(x) to transfer or accept transfers of any movable or immovable property on behalf of the University;

(xi) to provide buildings, premises, furniture and apparatus and other means needed for carrying on the work of the University;

(xii) to enter into, vary, carry out and cancel contracts on behalf of the University;

(xiii) to entertain, adjudicate upon, and if thought fit, to redress any grievances of the employees and students of the University who may, for any reason, feel aggrieved;

(xiv) to appoint examiners and moderators and, if necessary, to remove them, and to fix their fees, emoluments and travelling and other allowances, after consulting the Academic Council;

(xv) to select a common seal for the University and provide for the custody and use of such seal;

(xvi) to make such special arrangements as may be necessary for the residence of women students;

(xvii) to institute fellowships, scholarships, studentships, medals and prizes;

(xviii) to provide for the appointment of Visiting Professors, Emeritus Professors, Consultants and Scholars and determine the terms and conditions of such appointments; and

(*xix*) to exercise such other powers and perform such other duties as may be conferred or imposed on it by the Act or the Statutes.

**13. The Academic Council:** Nine members of the Academic Council shall form a quorum for a meeting of the Academic Council.

(1). The Academic Council shall consist of the following members, namely:

- i) The Vice-Chancellor
- ii) The Pro-Vice-Chancellor
- iii) Proctor
- iv) Deans of Schools of Studies
- v) Directors of the EFL-U Campuses
- vi) Heads of Teaching Departments
- vii) Dean, Research/ Chairman/ Board of Research Studies
- viii) Dean, Planning
- ix) Two Professors by rotation according to seniority to be appointed by the Vice-Chancellor
- x) One Reader and one Lecturer from amongst the elected members of the Court, to be nominated by the Court.
- xi) Dean of Students Welfare
- xii) Librarian
- xiii) Two students representative, to be nominated by the Vice-Chancellor, on merit basis, one from among the research scholars and the other from among the post-graduate students from the various Schools/ Departments of the University on rotation basis;

(2). All members of the Academic Council, other than the ex-officio members, shall hold office for a

term of three years. Provided that the tenure of student members shall be one academic year.

- (3). The student members shall not be allowed to participate in discussions in respect of matters relating examinations, selection committees, appointments and conditions of service of teaching staff.

**14. Powers and Functions of the Academic Council:**

Subject to the provisions of the Act, the Statutes and the Ordinances, the Academic Powers and Council shall, in addition to all other powers vested in it, have the following powers, functions of namely:

(a) to exercise general supervision over the academic policies of the University and to give directions regarding methods of instruction, co-ordination of teaching among the Colleges and the Institutions, evaluation of research and improvement of academic standards;

(b) to bring about and promote inter-School co-ordination and to establish or appoint such committees or boards as may be deemed necessary for the purpose;

(c) to consider matters of general academic interest either on its own initiative, or on a reference by a School or the Executive Council, and to take appropriate action thereon; and

(d) to frame such regulations and rules consistent with the Statutes and the Ordinances regarding the academic functioning of the University, discipline, residence, admissions, award of fellowships and studentships, fees, concessions, corporate life and attendance.

**15. Schools of Studies and Departments:** (1) The University shall have such Schools of Studies as may be specified in the Statutes.

Taking into account the mandate given to the English and Foreign Languages University by the English and Foreign Languages University Act 2006, as also the understanding that the English and Foreign Languages University will be called upon to emerge as one of the most significant seats of teaching, training, learning, research, inter-disciplinary and inter-cultural studies in the fields of English and Foreign Languages, the Schools according to Statute 15(1) in the University will be established as given below:

### **1. SCHOOL OF ENGLISH LANGUAGE EDUCATION**

1. Department of English as Second Language (ESL) Studies
2. Department of Materials Development, Testing and Evaluation
3. Department of Training, Development and Education

### **2. SCHOOL OF LANGUAGE SCIENCES**

1. Department of Phonetics and Spoken English
2. Department of Linguistics and Contemporary English
3. Department of Computational Linguistics

### **3. SCHOOL OF ENGLISH LITERARY STUDIES**

1. Department of English Literature
2. Department of English Literature of Common Wealth Countries
3. Department of American and Caribbean Literatures
4. Department of Literary Theory and Criticism

### **4. SCHOOL OF DISTANCE EDUCATION**

1. Department of English Language Teaching, Linguistics and Phonetics
2. Department of Literatures in English
3. Department of Distance Education in Foreign Languages and Literatures

## **5. SCHOOL OF COMMUNICATION STUDIES**

1. Department of Media and Communication
2. Department of Journalism and Mass Communication
3. Department of Film Studies and Visual Communication

## **6. SCHOOL OF INTER-DISCIPLINARY STUDIES**

1. Department of Arts, Aesthetics and Comparative Philosophy
2. Department of Comparative Literature
3. Department of Culture Studies
4. Department of Social Exclusion Studies
5. Department of Hindi and India Studies (Modern Indian Languages and Literatures, History, Culture, Grammar and Poetics)
6. Department of Translation Studies

## **7. SCHOOL OF MIDDLE-EAST AND AFRICAN STUDIES**

1. Department of Arabic Language and Linguistics
2. Department of Arabic Literature

## **8. SCHOOL OF ASIAN STUDIES**

1. Department of the Chinese, Japanese and Korean Studies
2. Department of Persian Studies
3. Department of the Turkish Studies



## **9. SCHOOL OF GERMANIC STUDIES**

1. Department of German Language and Linguistics
2. Department of German Literature
3. Department of Germanic Languages and Literatures
4. Department of Austrian and Swiss German Literatures

## **10. SCHOOL OF ROMANCE STUDIES**

1. Department of French Studies
2. Department of Francophone Studies
3. Department of Hispanic Studies
4. Department of Portuguese Studies
5. Department of Italian Studies

## **11. SCHOOL OF RUSSIAN STUDIES**

1. Department of Russian Language and Linguistics
2. Department of Russian Literature

(2) Every School shall have a School Board and the members of the first School Board shall be nominated by the Executive Council for a period of three years.

(3) The composition, powers and functions of a School Board shall be prescribed by the Ordinances.

(2) The conduct of the meetings of a School Board and the quorum required for such meetings shall be prescribed by the Ordinances.

(3)(a) Every School shall consist of such Departments as may be assigned to it by the Ordinances:

Provided that the Executive Council may, on the recommendation of the Academic Council, establish Centres of Studies to which may be assigned such teachers of the University as the Executive Council may consider necessary.

(b) Each Department shall consist of the following members, namely:-

- i) *Head of the Department*
- ii) Teachers of the Department;
- iii) Persons conducting research in the Department;
- iv) Dean of the School;
- v) *Vice-Chancellor/Pro-Vice-Chancellor, if he/she belongs to the Department or from the field of speciality in the Department.*
- vi) Honorary Professors, *Visiting Professors* if any, attached to the Department; and
- vii) Such other persons as may be members of the Department in accordance with the provisions of the Ordinances.

**16. Boards of Studies:** (1) Each Department shall have a Board of Studies.

(2) The constitution of the Board of Studies and the term of office of its members shall be prescribed by the Ordinances.

(3) Subject to the overall control and supervision of the Academic Council, the functions of a Board of Studies shall be to approve subjects for research for various degrees and other requirements of research degrees and to recommend to the concerned School Board in the manner prescribed by the Ordinances: -

- (a) courses of studies and appointment of examiners for courses, but excluding research degrees;
- (b) appointment of supervisors for research; and
- (a) measures for the improvement of the standard of teaching and research:

Provided that the above functions of a Board of Studies shall, during the period of three years immediately after the commencement of the Act, be performed by the Department.

**15. The Finance Committee:** (1) The Finance Committee shall consist of the following members, namely:

- (i) the Vice-Chancellor;
- (ii) the Pro-Vice-Chancellor;
- (iii) one person to be nominated by the Court;
- (iv) three persons to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council; and
- (v) three persons to be nominated by the Visitor.

(2) Five members of the Finance Committee shall form a quorum for a meeting of the Finance Committee.

(3) All the members of the Finance Committee, other than the *ex officio* members, shall hold office for a term of three years.

(4) A member of the Finance Committee shall have the right to record a minute of dissent if he does not agree with any decision of the Finance Committee.

(5) The Finance Committee shall meet at least thrice every year to examine the accounts and to scrutinise proposals for expenditure.

(6) All proposals relating to creation of posts, and those items which have not been included in the Budget, shall be examined by the Finance Committee before they are considered by the Executive Council.

(7) The annual accounts and the financial estimates of the University prepared by the Finance Officer shall be laid before the Finance Committee for consideration and comments and thereafter submitted to the Executive Council for approval.

(8) The Finance Committee shall recommend limits for the total recurring expenditure and the total non-recurring expenditure for the year, based on the income and resources of the University (which, in the case of productive works, may include the proceeds of loans).

**18. Selection Committees:** (1) There shall be Selection Committees for making recommendations to the Executive Council for appointment to the posts of Professor, Reader, Lecturer, Registrar, Finance Officer, Librarian and Principals of Colleges and Institutions maintained by the University.

(2) The Selection Committee for any appointment specified: in column (1) of the Table hereto annexed shall consist of the Vice-Chancellor, the Pro-Vice-Chancellor, a nominee of the Visitor, and the persons specified in the corresponding entry in column (2) of the said Table:

**TABLE**

1	2
Professor	(i) The Dean of the School (ii) The Head of the Department concerned, if he is a Professor.

	<p>If the Head is a Reader, then the Professor, if any, in that Department</p> <p>(iii) Three persons not connected with the University nominated by the Vice-Chancellor, out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.</p>
Reader/ Lecturer	<p>(i) The Head of the Department</p> <p>(ii) One Professor nominated by the Vice-Chancellor</p> <p>(iii) Three persons not connected with the University nominated by the Vice-Chancellor, out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Reader or Lecturer will be concerned.</p>
Registrar/ Finance Officer/ Controller of Examinations	<p>(i) Two members of the Executive Council nominated by it.</p> <p>(ii) One person not in the service of the University nominated by the Executive Council.</p>
Librarian	<p>(i) Two persons not in the service of the University who have special knowledge of the subject of the</p>

	<p>Library Science/ Library Administration nominated by the Executive Council.</p> <p>(ii) One person not in the service of the University nominated by the Executive Council.</p>
Principal of College or Institution maintained by the University	Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of, or interest in, a subject in which instruction is being provided by the College or Institution.

**Note 1.** Where the appointment is being made for an inter-disciplinary project the head of the project shall be deemed to be the Head of the Department concerned.

**Note 2.** The Professor to be nominated by the Vice-Chancellor shall be a Professor concerned with the speciality for which the selection is being made and the Vice-Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.

(2a). The Selection Committee for the recognition of teachers of the Institution as Professor/Reader/Lecturer shall consist of the following members:

- (i) Vice-Chancellor,
- (ii) Pro-Vice-Chancellor,
- (iii) Nominee of the Visitor appointed under Statute 18,
- (iv) Dean of the School concerned

- (v) Head of the Department concerned if he is a Professor. If the Head is a Reader, then the Professor, if any, in that Department.
- (vi) Three persons not connected (having no conflict of interest, meaning thereby that they should not be members of University authorities and statutory committees as also they should not be the retired teachers of the University) with the University, nominated by the Vice-Chancellor out of the panel approved by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor/ Reader/ Lecturer will be concerned.

(3) The Vice-Chancellor, or in his absence the Pro-Vice-Chancellor, shall convene and preside at the meeting of the Selection Committee:

Provided that the meeting of the Selection Committee shall be fixed after prior consultation with, and subject to the convenience of Visitor's nominee and the experts nominated by the Executive Council:

Provided further that the proceedings of the Selection Committee shall not be valid unless: -

- (a) where the number of Visitor's nominee and the persons nominated by the Executive Council is four in all, at least three of them attend the meeting; and
- (b) where the number of Visitor's nominee and the persons nominated by the Executive Council is three in all, at least two of them attend the meeting.

(4) The procedure to be followed by the Selection Committee shall be laid down in the Ordinances.

(5) If the Executive Council is unable to accept the recommendations made by the Selection Committee, it shall record its reasons and submit the case to the Visitor for final orders.

(6) Appointments to temporary posts shall be made in the manner indicated below: -

(i) If the temporary vacancy is for duration longer than one academic session, it shall be filled on the advice of thy Selection Committee in accordance with the procedure indicated in the foregoing clauses:

Provided that if the Vice-Chancellor is satisfied that in the interests of work it is necessary to fill the vacancy, \$he appointment may be made on a purely temporary basis on the advice of a local Selection Committee referred to in sub-clause (*ii*) for a period not exceeding six months.

(*ii*) If the temporary vacancy is for a period less than a year, an appointment to such vacancy shall be made on the recommendation of a local Selection Committee consisting of the Dean of the School concerned, the Head of the Department and a nominee of the Vice-Chancellor:

Provided that if the same person holds the offices of the Dean and the Head of the Department, the Selection Committee may contain two nominees of the Vice-Chancellor:

Provided further that in the case of sudden casual vacancies of teaching posts caused by death or any other reason, the Dean may, in consultation with the Head of the Department concerned, make a temporary appointment for a month and report to the Vice-Chancellor and the Registrar about such appointment.



(iii) No teacher appointed temporarily shall, if he is not recommended by a regular Selection Committee for appointment under the Statutes, be continued in service on such temporary employment unless he is subsequently selected by a local Selection Committee or a regular Selection Committee, for a temporary or permanent appointment, as the case may be.

**19. Special Mode of appointment:** (1) Notwithstanding anything contained in Statute 18, the Executive Council may appoint or invite a person of high academic distinction and professional attainments to accept a post of Professor or any other equivalent academic post in the University on such terms and conditions as it deems fit and on the person agreeing to do so appoint him to the post.

(2) The Executive Council may appoint a teacher or any other academic staff working in any other University or organisation for undertaking a joint project in accordance with the manner laid down in the Ordinances.

**20. Appointment for a fixed tenure:**

The Executive Council may appoint a person selected in accordance with the procedure laid down in Statute 18 for a fixed tenure on such terms and conditions as it deems fit.

**21. Recognised teachers:** (1) The qualifications of recognised teachers shall be such as may be prescribed by the Ordinances.

(2) All applications for the recognition of teachers shall be made in such manner as may be laid down by the Ordinances.

(3) No teacher shall be recognized as a teacher except on the recommendation of a Selection Committee constituted

for the purpose in the manner laid down in the Ordinances.

(4) The period of recognition of a teacher shall be determined by the Ordinances made in that behalf.

(5) The Academic Council may, by a special resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw recognition from a teacher:

Provided that no such resolution shall be passed until notice in writing has been given to the person concerned calling upon him to show cause, within such time as may be specified in the notice, why such resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them have been considered by the Academic Council.

**22. Committees:** (1) Any authority of the University may appoint as many standing or special Committees as it may deem fit, and may appoint to such Committees persons who are not members of such authority.

(2) Any Committee appointed under clause (1) may deal with any subject delegated to it subject to subsequent confirmation by the authority appointing it.

**23. Terms and Conditions of Service and Code of Conduct of the Teachers etc.:**

(1) All the teachers and other academic staff of the University shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

(2) The emoluments of members of the academic staff shall be such as may be prescribed by the Ordinances.

(3) Every teacher and other member of the academic staff of the University shall be appointed on a written contract, the form of which shall be prescribed by the Ordinances.

(4) A copy of every contract referred to in clause (J) shall be deposited with the Registrar.

#### **24. Terms and Conditions of Service and Code of Conduct of Other Employees:**

(1) All the employees of the University, other than the teachers and other academic staff, shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

(2) The manner of appointment and emoluments of employees, other than the teachers and other academic staff, shall be such as may be prescribed by the Ordinances.

**25. Seniority List:** (1) Whenever, in accordance with the Statutes, any person is to hold an office or be a member of an authority of the University by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his grade and in accordance with such other principles as the Executive Council may, from time to time, prescribe.

(2) It shall be the duty of the Registrar to prepare and maintain in respect of each class of persons to whom the provisions of these Statutes apply, a complete and up-to-date seniority list in accordance with the provisions of clause (1).

(3) If two or more persons have equal length of continuous service in a particular grade or the relative seniority of any person or persons is otherwise in doubt, the Registrar may, on his own motion and shall, at the

request of any such person, submit the matter to the Executive Council whose decision thereon shall be final.

**26. Removal of Employees of the University:** (1) Where there is an allegation of misconduct against a teacher, a member of the academic staff or other employee of the University, the Vice-Chancellor, in the case of the teacher or a member of the academic staff, and the authority competent to appoint (hereinafter referred to as the appointing authority) in the case of other employee may, by order in writing, place such teacher, member of the academic staff or other employee, as the case may be, under suspension and shall forthwith report to the Executive Council the circumstances in which the order was made:

Provided that the Executive Council may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the teacher or a member of the academic staff, revoke such order.

(2) Notwithstanding anything contained in the terms of the contract of appointment or of any other terms and conditions of service of the employees, the Executive Council in respect of teachers and other academic staff, and the appointing authority in respect of other employees, shall have the power to remove a teacher or a member of the academic staff *or* other employee, as the case may be, on grounds of misconduct.

(3) Save as aforesaid, the Executive Council, or as the case may be, the appointing authority, shall not be entitled to remove any teacher, member of the academic staff or other employee except for a good cause and after giving three months' notice or on payment of three months' salary in lieu thereof.

(4) No teacher, member of the academic staff or other employee shall be removed under clause (2) or clause (3) unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

(5) The removal of a teacher, member of the academic staff or other employee shall take effect from the date on which the order of removal is made:

Provided that where the teacher, member of the academic staff or other employee is under suspension at the time of his removal, such removal shall take effect from the date on which he was placed under suspension.

(6) Notwithstanding anything contained in the foregoing provisions of this Statute, a teacher, member of the academic *staff* or other employee may resign: -

(a) if he is a permanent employee, only after giving three months' notice in writing to the Executive Council or the appointing authority, as the case may be, or by paying three months' salary in lieu thereof;

(b) if he is not a permanent employee, only after giving one month's notice in writing to the Executive Council or, as the case may be, the appointing authority or by paying one month's salary in lieu thereof:

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the Executive Council or the appointing authority as the case may be.

**27. Honorary Degrees:** (1) The Executive Council may, on the recommendation of the Academic Council and by a resolution passed by a majority of not less than two-thirds of the members present and voting, make proposals to the Visitor for the conferment of honorary degrees:

Provided that in case of emergency, the Executive Council may, on its own motion, make such proposals.

(2) The Executive Council may, by a resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw, with the previous sanction of the Visitor, any honorary degree conferred by the University.

**28. Withdrawal of Degrees, etc.:** The Executive Council may, by a special resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw a degree or academic distinction conferred on, or any certificate Or diploma granted to, any person by the University for good and sufficient cause:

Provided that no such resolution shall be passed until a notice in writing has been given to that person calling upon him to show cause within such time as may be specified in the notice why such a resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by the Executive Council.

**26. Maintenance of Discipline amongst Students of the University:** (1) All powers relating to the maintenance of discipline and disciplinary action in relation to the students of the University shall vest in the Vice-Chancellor.

(2) There shall be a Proctor of the University to assist the Vice-Chancellor in the exercise of the powers referred to in clause (1), who shall be appointed by the Executive Council from amongst the Professors and Readers in the manner prescribed by the Ordinances.

(3) The Vice-Chancellor may delegate all or any of the powers referred to in clause (1), as he deems proper, to

the Proctor and to such other officers as he may specify in this behalf.

(4) Without prejudice to the generality of his powers relating to the maintenance of discipline and taking such action, as may seem to him appropriate for the maintenance of discipline, the Vice-Chancellor may, in exercise of such powers, by order, direct that any student or students be expelled or rusticated, for a specified period, or be not admitted to a course or courses of study in a College, Institution or Department or a School of the University for a stated period, or be punished with fine for an amount to be specified in the order, or be debarred from taking an examination or examinations conducted by the University, College, Institution or Department or a School for one or more years, or that the results of the student or students concerned in the examination or examinations in which he or they have appeared be cancelled.

(5) The Principals of College, Institutions, Deans of Schools of Studies and Heads of teaching Departments in the University shall have the authority to exercise all such disciplinary powers over the students in their respective Colleges, Institutions, Schools and teaching Departments in the University, as may be necessary for the proper conduct of such Colleges, Institutions, Schools and teaching Departments.

(6) Without prejudice to the powers of the Vice-Chancellor and the Principal and other persons specified in clause (J), detailed rules of discipline and proper conduct shall be made by the University.

(7) The Principals of College, Institutions, Deans of Schools of Studies and Heads of teaching Departments in the University may also make such supplementary rules as they deem necessary for the purposes stated therein.

(8) At the time of admission, every student shall be required to sign a declaration to the effect that he submits himself to the disciplinary jurisdiction of the Vice-Chancellor and other authorities of the University.

**27. Convocations:** Convocations of the University for the conferring of degrees or for other purposes shall be held in such manner as may be prescribed by the Ordinances.

**28. Acting Chairman of Meetings:** Where no provision is made for a President or Chairman to preside over a meeting of any authority of the University or any Committee of such authority or when the President or Chairman so provided for is absent, the members present shall elect one from among themselves to preside at such meeting.

**29. Resignation:** Any member, other than an *ex officio* member, of the Court, the Executive Council, the Academic Council or any other authority of the University or any Committee of such authority may resign by letter addressed to the Registrar and the resignation shall take effect as soon as such letter is received by the Registrar.

**30. Disqualifications:** (1) A person shall be disqualified for being chosen as, and for being, a member of any of the authorities of the University: -

- (i) if he is of unsound mind;
- (ii) if he is an undischarged insolvent;
- (iii) if he has been convicted by a court of law of an offence involving moral turpitude and sentenced in respect thereof to imprisonment for not less than six months.

(2) If any question arises as to whether a person is or had been subjected to any of the disqualifications mentioned



in clause (/), the question shall be referred to the Visitor and his decision shall be final and no suit or other proceeding shall lie in any civil court against such decision.

**34. Residence Condition for Membership and Office:** Notwithstanding anything contained in the Statutes, a person who is not ordinarily resident in India shall not be eligible to be an officer of the University or a member of any authority of the University.

**35. Membership of Authorities by Virtue of Membership of Other Bodies:** Notwithstanding anything contained in the Statutes, a person who holds any post in the University or is a member of any authority or body of the University in his capacity as a member of a particular authority or body or as the holder of a particular appointment shall hold such office or membership only for so long as he continues to be a member of that particular authority or body or the holder of that particular appointment, as the case may be.

**36. Alumni Association:** (1) There shall be an Alumni Association for the University.

(2) The subscription for membership of the Alumni Association shall be prescribed by the Ordinances.

(3) No member of the Alumni Association shall be entitled to vote or stand for election unless he has been a member of the Association for at least one year prior to the date of election and is a degree holder of the University of at least five years standing:

Provided that the condition relating to the completion of one year's membership shall not apply in the case of the first election.

**37. Students Council:** 1. There shall be constituted in the University, a Students' Council for every academic year, consisting of: -

(i) the Dean of Students' Welfare who shall be the Chairman of the Students' Council;

(ii) twenty students to be nominated by the Academic Council on the basis of merit in studies, sports and extra curricular activities; and

(iii) such number of elected representatives of students as may be prescribed by the Academic Council:

Provided that any student of the University shall have the right to bring up any matter concerning the University before the Students' Council if so permitted by the Chairman, and he shall have the right to participate in the discussions at any meeting when the matter is taken up for consideration.

2. The functions of the Students' Council shall be to make suggestions to the appropriate authorities of the University in regard to the programmes of studies, students' welfare and other matters of importance, in regard to the working of the University in general and such suggestions shall be made on the basis of consensus of opinion.

3. The Students' Council shall meet at least once in an academic year preferably in the beginning of that year.

**38. Ordinances How made:** (1) The first Ordinances made under sub-section (2) of section 30 may be amended. Ordinances repealed or added to at any time by the Executive Council in the manner specified in the following sub-sections.

(2) No Ordinance in respect of the matters enumerated in sub-section (/) of section 30 shall be made by the Executive Council unless a draft of such Ordinance has been proposed by the Academic Council.

(J) The Executive Council shall not have power to amend any draft of any Ordinance proposed by the Academic Council under clause (2), but may reject the proposal or return the draft to the Academic Council for re-consideration, either in whole or in part, together with any amendment which the Executive Council may suggest.

(4) Where the Executive Council has rejected or returned the draft of an Ordinance proposed by the Academic Council, the Academic Council may consider the question afresh and in case the original draft is reaffirmed by a majority of not less than two-thirds of the members present and voting and more than half the total number of members of the Academic Council, the draft may be sent back to the Executive Council which shall either adopt it or refer it to the Visitor whose decision shall be final.

(5) Every Ordinance made by the Executive Council shall come into effect immediately.

(6) Every Ordinance made by the Executive Council shall be submitted to the Visitor within two weeks from the date of its adoption.

(7) The Visitor shall have the power to direct the University to suspend the operation of any Ordinance.

(8) The Visitor shall inform the Executive Council about his suspending the Ordinance referred to in clause (7) and may, after receiving the comments of the University, either withdraw the order suspending the Ordinance or disallow the Ordinance, and his decision shall be final.

**39.** (7) The authorities of the University may make Regulations consistent with the Regulations Act, the Statutes and the Ordinances for the following matters, namely:—

- (i) laying down the procedure to be observed at their meetings and the number of members required to form a quorum;
- (ii) providing for all matters which are required by the Act, the Statutes or the Ordinance to be prescribed by Regulations;
- (iii) providing for all other matters solely concerning such authorities or committees appointed by them and not provided for by the Act, the Statutes or the Ordinances.

(2) Every authority of the University shall make Regulations providing for the giving of notice to the members of such authority of the dates of meeting and of the business to be considered at meetings and for the keeping of a record of the proceedings of meetings.

(3) *The Executive Council* may direct the amendment in such manner as it may specify of any Regulation made under the Statutes or the annulment of any such Regulation.

**40. Delegation of Powers:** Subject to the provisions of the Act and the Statutes, any officer or authority of the University may delegate his or its powers to any other officer or authority or person under his or its respective control and subject to the condition that overall responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating such powers.

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**K. N. CHATURVEDI**

*Secy. to the Govt. of India*